Customer Service Representative



Position Information

Position Title

Position Title: Representative, Customer Service

Position Information

Company: Time Communications Business Unit: 14001 Grade: SS2 Accountable To: Contact Center Supervisor Exempt Status: Non-Exempt Direct Reports: None

Safety Sensitive Position Safety Sensitive: No

Primary Objectives

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To provide an excellent customer experience for every caller through professional call handling, attentiveness to the caller, accuracy, and attention to details

Essential Functions

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- I. Attendance
- A. Adhere to scheduled work days and hours
- B. Follow process to cover schedule if unable to work
- II. Call Taking
- A. Answer calls as they are dispersed, and maintain call control at all times
- B. Verify all information with live caller
- C. Follow all call handling procedures as stated in the client's info pages per account
- D. Solve routine problems independently
- E. Maintain or exceed company set guidelines for statistics
- F. Obtain full understanding of all call levels in Infinity, PI, and Web
- G. Involve Team Leaders in unusual or sensitive problems
- H. Ensure quality customer service for clients

I. Keep client manuals and voicemail logs accurate and up to date

- III. Personal Development
- A. Maintain and gain knowledge through ongoing training on new and existing accounts
- B. Communicate concerns to team leaders or managers

IV. Maintain Equipment

- A. Report technical issues to appropriate staff
- B. Update supervisors of equipment problems (i.e. chairs, keyboards, and headsets)

Secondary Functions

Secondary Functions

V. Other

- A. Adhere to pre-posted schedule for all work shifts and breaks
- B. Perform other duties as assigned and/or required

Education Requirements		
Min/Preferred	Education Level	Description
ears Of Experience		
Minimum Years of Experience	Maximum Years of Experience	Comments
1		Working in a customer service related field
Knowledge		
Min/Preferred	Knowledge	
Minimum	Understanding of excellent customer care concepts	
Certifications		
Min/Preferred	Certifications	
Skills		
Min/Preferred	Skills	
Minimum	Proficient computer of	peration
Minimum		skills both written and oral

Preferred	Conflict resolution skills
Abilities	
Min/Preferred	Abilities
Minimum	Ability to communicate professionally with customers
Minimum	Ability to handle private and confidential information as directed
Character	
Min/Preferred	Character
Minimum	Dependable
Minimum	Thorough and complete
Other	
Min/Preferred	Other Qualification(s)
Preferred	Work experience in a call center environment

Physical Requirements

a		
Activity	Hours	
Sit	8	
Stand	0	
Walk	Ο	

Frequency at which you would carry/lift in a typical day

Activity	Lift from waist	Lift from floor	Carried for distance
Less than 10 lbs.	Occasionally	Occasionally	Occasionally
10 to 25 lbs.	Occasionally	Occasionally	Occasionally
26 to 50 lbs.	Not at all	Not at all	Not at all
Over 50 lbs.	Not at all	Not at all	Not at all

Frequency at which you do the following in a typical day

Frequency
Occasionally
Occasionally
Not at all
Not at all
Occasionally
Not at all

Kneel Balance Pivot Push/pull Simple grasping Firm grasping Fine manipulation Feeling/sense of touch Use of computer Use of telephone	Not at allNot at allNot at allOccasionallyFrequentlyOccasionallyNot at allNot at allContinuouslyContinuouslyFrequently
PivotPush/pullSimple graspingFirm graspingFine manipulationFeeling/sense of touchUse of computerUse of telephone	Not at allOccasionallyFrequentlyOccasionallyNot at allNot at allContinuouslyContinuouslyFrequently
Push/pull Simple grasping Firm grasping Fine manipulation Feeling/sense of touch Use of computer Use of telephone	Occasionally Frequently Occasionally Not at all Not at all Continuously Continuously Frequently
Simple grasping Firm grasping Fine manipulation Feeling/sense of touch Use of computer Use of telephone	FrequentlyOccasionallyNot at allNot at allContinuouslyContinuouslyFrequently
Firm grasping Fine manipulation Feeling/sense of touch Use of computer Use of telephone	Occasionally Not at all Not at all Continuously Continuously Frequently
Fine manipulation Feeling/sense of touch Use of computer Use of telephone	Not at all Not at all Continuously Continuously Frequently
Feeling/sense of touch Use of computer Use of telephone	Not at all Continuously Continuously Frequently
Use of computer Use of telephone	Continuously Continuously Frequently
Use of telephone	Continuously Frequently
-	Frequently
Color vision	· · · ·
Near vision	Continuously
Far vision	Occasionally
Peripheral vision	Not at all
Night vision	Not at all
Walking stairs	Not at all
Depth perception	Occasionally
Hear in person	Frequently
Hear on telephone	Continuously
Talk in person	Frequently
Talk on telephone	Continuously
Smell	Not at all
Work at desk	Continuously
Driving	Not at all
Pets	Not at all
Blood and bodily fluids	Not at all
Dust	Not at all
Cigarette smoke	Not at all
Needles	Not at all
Sharp objects	Not at all
Weather conditions	Not at all
Other duties not listed above	
Activity	Frequency

Disclaimer

Disclaimer

This job description is a general outline of responsibilities and may change at any time with or without notice. I understand this is not a contract of employment and that I may be requested to perform other duties not listed here. I have read and understand this job description.